

ANNUAL PARISH MEETINGS
SUNDAY 23rd April, 2023
THE SALTHOUSE, ST. SWITHIN'S CHURCH, LINCOLN

ANNUAL MEETING OF PARISHONERS TO ELECT CHURCHWARDENS

1. OPENING PRAYER

2. APOLOGIES

Apologies were received from Christopher Appleby, Karan Appleby, Jo Epton, Helen Evans, Katie Foy, Lesley Grant, Michael Grant, Julia Lambert, Jean Little, Paul and Susan Quincey, Dennis Taylor, Harry Tyrrell, Hannah Watt and Laura Watt.

3. MINUTES

The minutes of last year's meeting, held on Sunday 24th April 2022, were proposed by Richard Lambert, seconded by Kath Marsden, and were approved unanimously as a true record of the meeting by those who had been present.

4. ELECTION OF CHURCHWARDENS

Jim thanked Richard Lambert and Rachel Tyrrell for their work as churchwardens during the last year. Two nominations were received prior to the meeting. As their nominations were the only ones received, Richard Lambert and Rachel Tyrrell were duly re-elected.

5. RESOLUTION TO ALLOW CHURCHWARDENS TO SERVE BEYOND SIX CONSECUTIVE YEARS

Jim explained that this was to allow Church wardens to serve beyond six consecutive years if they were willing to do so and if they were re-elected.

This was proposed by Jim and was approved unanimously.

Meeting closed

ANNUAL PAROCHIAL CHURCH MEETING

1. APOLOGIES

Apologies were received from Christopher Appleby, Karan Appleby, Jo Epton, Helen Evans, Katie Foy, Lesley Grant, Michael Grant, Julia Lambert, Jean Little, Paul and Susan Quincey, Dennis Taylor, Harry Tyrrell, Hannah Watt and Laura Watt.

2. MINUTES

The minutes of the APCM held on Sunday 24th April 2022 were proposed by Dave Stapleton seconded by Phil Williams and approved unanimously as a true record of the meeting.

3. MATTERS ARISING

There were no matters arising.

4. ELECTORAL ROLL REPORT

Jim reported that there were currently 207 names on the electoral roll, and that 32 names had been removed and 47 names added during the recent revision.

5. ANNUAL REPORT AND ACCOUNTS 2022

Copies of the '*Report and Accounts for the year ending 31st December 2022*' were made available on-line in advance of the meeting. This document gives written reports from different areas of the church's ministry and the report from the Independent Examiner, the Statement of Financial Activity and Balance Sheet.

Jim gave thanks to Dan (PCC Treasurer) and to Claire Burton (former Operations Manager) and Ruth Cook (Office Manager) for all their work during the year managing the finances, and to Martyn Burt who has given much time in an advisory capacity. He then introduced Dan Chard the PCC Treasurer.

Dan Chard (PCC Treasurer) gave more details about the church's financial position using the slide presentation and notes attached to these minutes in Appendix 1. He asked people to read the report and added his thanks to everyone involved.

Headlines for 2022

- Total income £476k – a significant proportion of which was from grant income. This is slightly higher than last year
- Increase in giving this year compared with 2021. Giving is a sign of our commitment to the church and to its mission. In relation to Gift Aid it is important to fill in the declaration available at the back of the church if you are eligible
- Total expenditure £408,127 compared with £476,957 in 2021
- Missional giving – church commitment to give 10% of our income from giving (£22,373)
- Ministry Expenditure – direct ministry costs were £50,656 in 2022. Over half of this was spent on LYN.
- Operational Expenditure £257,482 – largest area of expenditure is staffing much of which covered by grant funding (£184,250). The remaining £73,232 was spent on Parish Share and to run the church and the Salthouse
- General Funds – show a surplus of £46,314 at year end. This is encouraging after last year's deficit, but isn't the full picture
- Projected income – two main levers are grant funding and rental income

Jim said that our accounts are complex, that it's not just as simple as money in/money out. Grant funding is often restricted as to what we can spend it on. He explained that our accounts were especially complex in 2022 as money for our church plant to St. Marks, Grimsby was run through our accounts until the pastoral re-organisation which established St. Marks as a separate church with its own PCC.

6. VICAR'S REPORT

Jim started by saying that this time last year we were just coming out of Covid-19 and trying to work out who was still with us. We started the year with a big challenge - praying for 70 Guests on Alpha, 70 people to return to church, for 70 new people to join us and become Christians and £70k to cover the budget deficit.

He said that we can see God's fingerprints over 2022. If we look back, we can see how faithful God is and answers to prayer. The Annual Report has a lot of information, but Jim explained that he wanted to highlight a few things. The slides accompanying the Vicar's report are attached in Appendix 2.

- **Encounter the Love of God**
 - 88 guests have attended Alpha at St. Swithin's, St. Faith's and online

- new Christians/baptisms
- growth in the St. Swithin's congregations from October, back up to numbers pre-pandemic
- the monthly 4:15 services at St. Faith's are attracting over 100 people each time
- record numbers attended our Christmas services
- recent surveys completed by 60-70% of congregation have shown that 18% of our congregation were de-churched or non-churched before coming to St. Swithin's
- **Learn to Live like Jesus**
 - 45% said they meet with others regularly outside church to pray
 - 78% read bible regularly
 - 45% meeting in midweek groups. Church of small groups rather than a church with small groups (this is slightly down compared with previous years – hence Simply Us)
 - 87% say that their faith has grown
 - 42% attend Kingdom Come
 - 76% regularly give
 - 100+ children and young people attend regularly
 - 100+18-25s engaging regularly
- **Go in the power of the Spirit**
 - Babychinos growth to 45 each week
 - Love Your Neighbour
 - Invitational culture – 60% of people have invited others (236) to events/services, but this drops to 28% of people inviting others to Alpha (30) – need to look at this. Huge fringe, but somehow not translating into invites
- **PRAISE GOD & GREAT JOB**
 - In a year where we faced a large deficit and lost three key members of staff, everyone has stepped up. What a great job we've done together!

Looking forwards into 2023

- **Go**
 - sharing our faith - the recent survey showed that 45% struggle to share faith. We will look at tools to help us share the Gospel and invite others to Alpha.
 - Revitalising St. Faith's – plant Babychinos and LYN in the West End and build on good relationships with the schools.
 - Resourcing others – part of our charism is to support other churches – as a Resource church and under TTCT (the Diocesan change programme), we need to work out how we can work together with other churches. Numbers of clergy in the Deanery are likely to reduce from 15 to 7 by 2025. How can we use our gifts/skills /resources to support other local churches
- **Live**
 - It's time to re-connect - with each other, to who we are as a church and the vision we are called to. A church of small groups deepening relationships and developing discipleship, rather than a church with small groups.
- **Love**
 - Prioritise Jesus - Prayer, Worship and Ministry all so key. Push into that. An awakening. Sense of a new thing happening.
- **Investing in the vision** – The lift has just been installed. The kitchen is next. Opening up the ballroom upstairs is needed as the 10:15 is pretty much at capacity. Another £20k would enable us to be able to worship upstairs by Christmas. Hope to be able to employ an additional full-time person in the office.

7. SAFEGUARDING

The Parish Safeguarding Officer, Rosemary Brooks, gave a brief verbal report:

- She confirmed that St. Swithin's church has been compliant with the duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have 'due regard to the house of Bishop's guidance on safeguarding children and vulnerable adults).
- She said that safeguarding is everyone's responsibility and is taken very seriously, and that people shouldn't be afraid of raising concerns with the team. She emphasised that relationships protect. People are more vulnerable if they are isolated and encouraged people to support each other. Everyone has a role to play in keeping people safe
- Safeguarding training and DBS checks are renewed every 3 years – please respond to emails
- The current safeguarding team is Rosemary Brooks (PSO), Revd. Jim Prestwood, Revd. Ben Brady and Revd. Ben Willis

8. LAY PEOPLE AUTHORISED TO ADMINISTER THE ELEMENTS OF HOLY COMMUNION IN CHURCH

Jim proposed that permission will be sought for the following people to be able to administer the elements of Holy Communion in church:

Mads Baker, Elenor Birkett, James Brooks, Chris Brown, Andy Bull, Claire Burton, Ruth Cook, John Crowder, Helen Evans, Raymond Evans, Toby Harper-Lawrence, Beth Harris, Richard Lambert, Rachel Hickerton, Kath Marsden, Vicky Prestwood, Harry Tyrrell, John Tyrrell, Rachel Tyrrell, Susan Watt, Phil Williams and Rose Williams

This was proposed by Revd. Jim Prestwood and seconded by Andrew Warnes. It was approved unanimously.

9. ELECTION OF DEANERY SYNOD MEMBERS

Jim thanked everyone who had served on Deanery Synod and PCC during the year.

There are four vacancies.

Three nominations were received prior to the meeting – from Dan Chard, Susan Watt and Phil Williams. So all three were elected unopposed.

10. ELECTION OF PCC MEMBERS

There are 4 vacancies for the full 3-year term and one for a 2-year term.

Four eligible applications have been received – Rosemary Brooks, John Crowder, Jen Moat, Andrew Shepherd and so all four were elected unopposed for a term of 3 years.

This leaves a casual vacancy for 2-year term.

Two other people had expressed interest in joining the PCC, but weren't eligible as they hadn't been on the Electoral Roll for 6 months. Co-option by the PCC is possible.

11. APPOINTMENT OF THE INDEPENDENT EXAMINER

Jim proposed that Zak Ramsden, who prepared the '*Report and Accounts for the year ending 31st December 2022*', should be re-appointed as the I.E. next year. This proposal was seconded by Rosemary Brooks and was approved unanimously.

12. MATTERS OF GENERAL CHURCH INTEREST

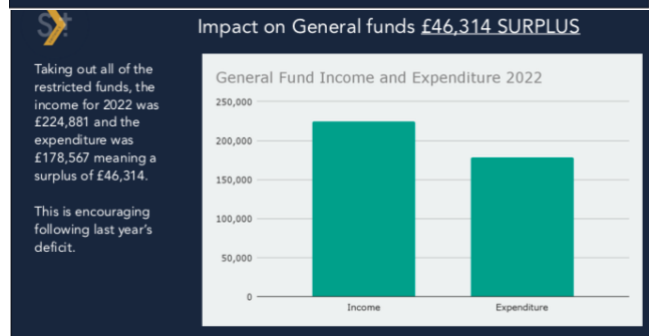
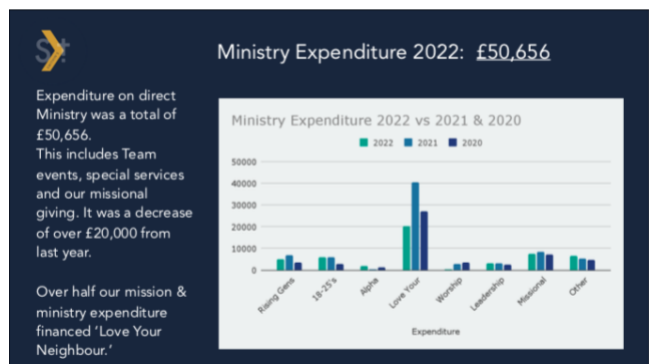
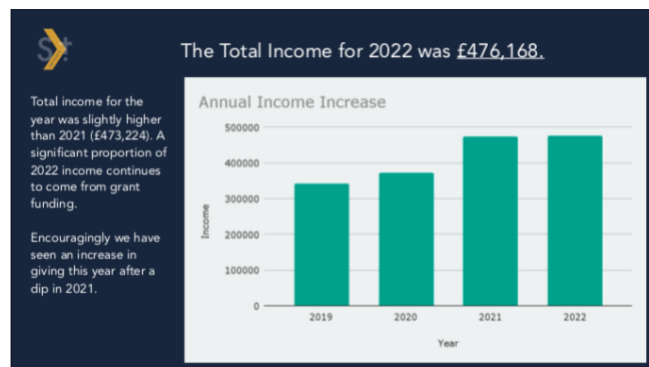
Jim invited questions or comments:

- It was asked if people who've not been upstairs could have a look. It was decided that people could be taken upstairs by a member of the Team if they stayed in the corridor space at the front

- How many people watched the Livestream? In July 2022 40-60 each week; nearer Christmas this had reduced to mid 20s
- Just the Talk – 12-15 views so 24-30 watching this each week (presuming 2 per household)
- 65% on survey say that they would watch livestream
- Is the lift in use yet? It is operational, but it's for disabled people & for people with prams not for general use

The meeting was closed in prayer at 12.25.

Appendix 1 – Slides accompanying the Finance report



Appendix 2 – Slides accompanying the Vicar’s report



ST SWITHINS
Encounter the LOVE of God

ALPHA - 88 GUESTS
NEW CHRISTIANS AND BAPTISMS
GROWTH in St.Sw congregations back to pre-pandemic levels
4:15 SERVICES at St. Faith's exceeding 100 people
Record numbers at Christmas services
~18% of regular congregation are de-churched /non-churched

ST SWITHINS
Learn to LIVE like Jesus

45%	pray together
78%	read bible regularly
45%	in Midweek groups
87%	faith has grown
42%	KINGDOM COME
76%	regularly give

100+ Children and young people attending regularly
100+ 18-25s engaging regularly

ST SWITHINS
GO in the power of the Spirit
lives & communities transformed

Babyccinos growth to ~45 families each week
LYN (food, cafe, Ukraine, Christmas, Easter, CAP, Kintsugi Hope)
60% inviting to church (236)
28% inviting to alpha (30)

Logos for S, Babyccinos, CAP, and Love Your Neighbour.



2023
Seeing Lives and communities transformed

PRAYER WORSHIP MINISTRY → SIMPLY US: A CHURCH OF SMALL GROUPS, DEEPENING RELATIONSHIPS, DEVELOPING DISCIPLESHIP → SHARING OUR FAITH: RE-ENVISIONING ALPHA, REVITALISING ST FAITH'S, RESOURCING OTHERS

INVESTING IN THE VISION:
LIFT & KITCHEN >> OPENING THE BALL ROOM
FT equiv salary to facilitate our shared mission and ministry